

	W	SK	SC	RO	NRW	NL	BFL	BG	EN	CZ
1.	essential part of work	roughly familiar	individual 2009 selfevaluation	good ICT capability	++ are bigger than --	ICT as support	individual	daily work	individual	individual
2.	self-culture is expected	Office, Word, Excel, Internet	very detailed	Office, Internet	MS Office	no individual and concrete	Word, Excel, Power Point	Word, Excel, Power Point	based on proficiency	Word, Excel, InspIS
3.	daily tasks, annual assessments	selfevaluation; certificate	- only in necessity	daily practice	during initial training	NA	external testing of office skills	NA	daily practice	daily practice
4.	office/home	office	office/home	office	office/home	office/home	home	office	home	office
5.	no - if it works	NA	isolation, problems with connection	NA	outweight ++	time saving	time organization	NA	outweight ++	NA
6.	none	NA	commutation absence of quiet	outweight ++	outweight ++	cooperation team work	face to face quick decisions	mobility quick reactions	outweight ++	NA
7.	public framework	NA	quality assurance system	work under framework	standardized progress	standardized progress; free decision	freedom framework	standardized progress	public framework; free decision	public framework law
8.	discussion in team; agreement	discussion in team	discussion in team; supervision	discussion in team; other reaiding of IR	external experts standardized progress	standardized progress, feedback	interaction in team	discussion in team	discussion in team	discussion in team