



TEACHER PERFORMANCE ASSESSMENT IN A CONTEXT OF CHANGE AND INNOVATION

SICI Workshop 21-23 November 2012 • Sèvres • CIEP

Wednesday, November 21

• PLENARY SESSION (with simultaneous translation)

13.30

Welcome speech

- François PERRET, Director of CIEP

Opening statements

- Christine GAVINI-CHEVET, *directrice des relations européennes et internationales et de la coopération (MEN/MESR)*
- Jean-Yves Daniel, *doyen de l'IGEN*
- Thierry BOSSARD, *chef du service de l'IGAENR*
- Marie-Hélène AHNBERG, Senior Chief Inspector, Swedish Schools Inspectorate (*Skolinspektionen*), SICI President

14.00

Teacher education, teacher evaluation and teacher development in a context of change and innovation

- Pr. Graham DONALDSON, former SICI President

14.30

Teacher evaluation in France, today and tomorrow: a complex and sensitive issue

Current debates and developments in France about the improvement of teacher evaluation: how to evolve from a tradition of individual inspection to a new practice of appreciation of professional value?

Moderator: Brigitte DORIATH, *IGEN*

Speakers :

- Florence ROBINE, *recteur de l'académie de Rouen*
- Annie BESSAGNET, *IA-IPR, académie de Versailles*
- Marie-Christine HÉBRARD, *IEN adjointe au directeur académique des services de l'éducation nationale de l'Essonne (académie de Versailles)*
- Isabelle ROBIN, *proviseur, vice-president of AFAÉ (Association française des acteurs de l'éducation)*

• IN CIEP'S GRANDE BIBLIOTHÈQUE

15.30

Coffee break

15.45

Poster presentation

Overview of teacher evaluation policies and practices in Europe, in the form of "country poster presentations"

16.30

Review and summary of poster presentations

The various forms of teacher evaluation: common points and differences

- Isobel McGREGOR, Educational Consultant, SICI Inspection Academy (SIA) coordinator, formerly with her Majesty's Inspectorate in Scotland
- Dominique REMY-GRANGER, *IGEN*

• GALA EVENING AT THE MUSÉE DES ARTS ET MÉTIERS

18.30

Private visit of the Museum

19.45

SICI gala dinner at the Museum, in Église Saint-Martin-des-Champs



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Thursday, November 22

- 8.00 School visits**
Class observations, followed by teacher-inspector “pedagogical interviews” (*entretiens pédagogiques*)
- 12.30 Lunch at CIEP**
- **GROUP SESSIONS**
- 13.30 Analysis of class observations and teacher-inspector interviews**
- 15.00 Coffee break**
- **PLENARY SESSION**
- 15.30 Group reports and plenary discussion**
Moderator: **Xavier PONS**, senior lecturer at UPEC (*Université Paris-Est Créteil*)
- 16.30 New arrangements for evaluating teachers in the Netherlands**
Rick STEUR, Chief Inspector (secondary education, vocational education, adult education and higher education), Netherlands Inspectorate (*Inspectie van het Onderwijs*)
Followed by questions and answers
- 19.00 Dinner at CIEP**

Friday, November 23

- **PLENARY SESSION**
- 9.00 Open panel discussion**
In a context of change and innovation, whose job should it be to assess teacher performance?
Moderator: **Daniel CHARBONNIER**, *IGEN*
Speakers:
• **Alasdair EADIE**, HMI, Education Scotland and **Andrew McSORLEY**, Headteacher, St Thomas Aquinas Secondary School, Glasgow
• **Thomas WINSKILL**, HMI, Ofsted
Questions and answers
- 9.45 Teacher evaluation in the countries reviewed by the OECD "Review on Evaluation and Assessment Frameworks for Improving School Outcomes"¹: an overview of the challenges and policy options**
• **Paulo SANTIAGO**, Senior Analyst, Early Childhood and Schools Division, Directorate for Education, OECD
Questions and answers
- 10.30 Coffee break**
- 11.00 Summary of key issues**
• **Isobel McGREGOR**, SICI Inspection Academy (SIA) coordinator
• **Roger-François GAUTHIER**, *IGAENR*
- 11.30 Closing remarks**
• **Marie-Hélène AHNBERG**, Senior Chief Inspector, Swedish Schools Inspectorate (*Skolinspektionen*), SICI President
- 12.00 Lunch and end of workshop**

¹ www.oecd.org/edu/evaluationpolicy